

# Teaching Our Youth

"Stronger Teams Meeting Students' Needs"



## Behavioral Studies for Educators Education by Design™

Professional Development  
Certified Facilitator Program  
Ann Arbor, Michigan

Karen and Mark Wagon  
Certified Trainers

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Education by Design is a framework based on sound research, and clinical and educational experience. This framework is designed to give educators a reference point when working with students on matters that affect academic performance (Response to Intervention - RtI) and positive behavior in the classroom (Positive Behavior Support - PBS). We spend years in school developing our technical skills and knowledge to educate students. In a similar manner, understanding and developing our unique inter-personal skills are just as vital to success in the classroom. Studies by the Carnegie Foundation have shown that 85% of our success comes from successful people skills! These skills are developed through learning how to interact and communicate effectively with others.

*"No Significant Learning Occurs Without A Significant Relationship"*  
*Dr. James Comer*

In these three days, you begin to take steps toward developing and facilitating the skills for strong team collaboration, meeting RtI and PBS objectives, raising student achievement and improving behavior in the classroom.

(21 Credit Hours or 2.1 SBCEU's available)

## Objectives:

1. Understanding **yourself** through your personality style.
2. Understanding **another person** within your Team, Small Learning Community and in the classroom.
3. **Adapting** your style to develop stronger team collaboration and increase academic results to meet RtI and PBS objectives.

# BEHAVIORAL STUDIES

Course 101      Education by Design (RtI)      Day 1

Your Studies for Course 101 will include:

- **Completing Your Personality Assessment**  
You will complete your assessment and graphs. You will learn how to read and assess what it means to you.
- **DISCover How to Understand Yourself and Others.**  
Experience an exciting introduction to personality styles. Laugh and learn as you see yourself and others with a new awareness, humor and acceptance.
- **Interactive Funbook™**  
Recognize the "Pace and Priority" of others. Become aware of characteristics and predictable patterns to maintain control in the classroom.
- **Teaching the Styles™**  
Identify teaching/learning styles and understand how to adapt your style to meet the needs of different learners. Enrich your core curriculum with *differentiated instruction* to increase academic achievement for 80% of your students at Tier 1, RtI.

# BEHAVIORAL STUDIES

Course 102 Education by Design (RtI) Day 2

Your Studies for Course 102 will include:

- **Discussion: Awareness and Insights**  
Our interactive time will gain different perspectives, insights and challenges in our diverse settings with this information.
- **Environment @ Work™**  
DISCover the what, why and how of making the most of your environment. We will explore the relevance and rigor in the curriculum and encourage peak performance and achievement flow experiences for all students.
- **Class @ Work™**  
The goal of this workshop is to apply research-based insights to discover your own strengths and those of your students to maximize your effectiveness in the classroom addressing Tier 2 RtI, through Individualized Instruction

## BEHAVIORAL STUDIES

Course 103 Education by Design (PBS) Day 3

Your Studies for Course 103 will include:

- **Discipline @ Work™**  
This workshop is designed to have teachers reflect on their influence in leading students. It covers topics from prevention to crisis intervention using PBS.
- **Love and Logic® in the Classroom**  
In Response to Intervention, this Positive Behavior Intervention Support philosophy will be a foundation for reducing stress and improving student behavior at all levels of prevention. This workshop is based on the popular program developed by Jim Fay and Dr. Charles Fay, Ph.D. You will learn how to apply *The Two Rules of Love and Logic®* in simple manageable segments.
- **How to Facilitate On-Site Staff Training**  
Review Processes and Resources.

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We are pleased to announce that Teaching Our Youth will be hosting our Behavioral Studies for Educators Program at Weber's Inn. A Continental Breakfast will be provided each day.

We will also secure a block of rooms for attendees to reserve if overnight accommodations are needed. There is a discounted room rate of \$99 for our training, just mention you are with Teaching Our Youth's training conference.



3050 Jackson Ave. Ann Arbor, MI 48103

Toll Free (800) 443-3050 or visit the web

Site: [www.webersinn.com](http://www.webersinn.com).

Weber's Inn won the 2006 Best of Award Winner for Best Reception Facility. One of the top Michigan Hotels, Weber's Inn is a full service Hotel, Restaurant, Banquet and Conference property.

Thank you for your commitment to Academic Excellence. We look forward to meeting and working with you as we become ***"stronger teams meeting student's needs"***.

For more information call Mark Wagon or E-mail:  
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Leadership \* Partnership \* Relationship  
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